

Costs: Sliding Scale Pricing

- **Total cost:** Intern compensation + program fee
 - + 3 professional development hours per week for students are included in their compensation as part of their 20 or 40 hour work week
- **Duration of summer program:** 10 weeks
- **Program fee** covers sourcing & screening (recruiting), management training and support, and intern support throughout the summer with a robust professional development curriculum, coaching, and industry-specific workshops

Type of Org	Annual operating budget of...	Program Fee per intern	Minimum Comp (\$/hr) per intern; Any org can pay more	Hours per week required	Total Cost (MINIMUM)
Micro Nonprofit	Less than \$250K	\$250	\$16	20	\$3,450
Small Nonprofit	Between \$250K - \$1M	\$500	\$16	20	\$3,650
Large Nonprofit	Greater than \$1M	\$1000	\$16	20	\$4,200
Government / Public Utility	N/A	\$500	\$16	40	\$6,900
Small For-Profit	Less than \$1M	\$1000	\$22	40	\$9,800
Large For-Profit	Greater than \$1M	\$2500	\$22	40	\$10,800